

PRIDE



Throughout the month, MW hosts a variety of virtual panels to share the diverse lived experiences across the LGBTQ+ community, highlighting the multi-dimensionality of identity and how it shapes our perspectives, as well as celebrate our progress together.

In Japan, Team Pride a voluntary internal team, was formed in 2020 and has been organizing events to promote understanding. Events have included inviting knowledgeable guest speakers, a short movie screening followed by a workshop.

Furthermore, in January 2022, MW Japan revised its employment rules and benefits to treat LGBTQ+ partnerships as equivalent to legal marriages. Same-sex partners who meet certain conditions are regarded as spouses under the company's internal rules and given the same consideration for leaves and congratulatory/condolence-related matters.